

Prof. Rateb S. Alsoud

Chairman of the Board of Trustees, Zarqa University &

Professor of Educational Policies & Leadership at the University of Jordan

President of the Jordanian Society for Educational Sciences

Former MP, Senator & Minister of Higher Education, Jordan



(Curriculum Vitae)

Last Updated: Dec. 2015

Personal Information:

Full Name : Rateb Salameh Al-Soud (Ph.D)
Nationality : Jordanian
Major : Ph.D. Educational Administration
Academic Status : Full Professor
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Decoration (Medal) : The 1st Class Jordanian Star Decoration
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Academic Qualifications:

1988 Ph.D. in Educational Administration.
(Specialty: Educational Policy Studies, Minor: Educational Leadership).
University of Southern California, Los Angeles, CA, U.S.A.

1988 M.A. in Public Administration.
School of Business Administration.
University of Southern California, Los Angeles, CA, U.S.A.

1982 M.A. in Foundations of Education.
University of Jordan, Amman, Jordan.

1977 B.A. in Education.
University of Jordan, Amman, Jordan.

1974 High School Certificate; Scientific Branch.

Professional Experience:

2014 -	Prof. of Educational Policies & Leadership, the University of Jordan.
2009 - 2010	Senator, Member of The Jordanian Senate (Upper House).
2005 -	Chair of the Board of Trustees, Zarqa University.
2002 - 2014	Prof. of Educational Policies & Leadership, Amman Arab University.
1997 - 2002	Prof. of Educational Admin., Staff Member & Member of The Board of Trustees, Al-Ahliyya Amman University.
1994 - 1995	Minister of Higher Education (Prime Minister: His Excellency Dr. Abdul-Salam Majali).
1995 - 1996	Minister of Higher Education (Prime Minister: His Royal Highness Prince Zeid Bin Shaker).
1993 - 1997	Member of the Jordanian Parliament (Lower House)
1993 - 1993	Acting Dean, School of Education, Mu'tah University.
1992 - 1993	Deputy Dean, School of Education, Mu'tah University.
1990 - 1992	Director, The Department of Continuing Education & Community Services, Mu'tah University
1985 - 1988	Graduate Student, University of Southern California, U.S.A.
1977 - 1985	High School Principal, Counselor & Teacher High, Amman.

Membership of Professional & Political Associations:

1. Jordan Society for Educational Sciences (Founder & President).
2. World Affairs Council.
3. Jordan Society for Scientific Research.
4. Jordan Academic Association.
5. Jordan Parliament Society.

Membership of International Conferences:

- Member of The Steering Committee of The International Arab Conference on Quality Assurance in Higher Education.

Membership of The Refereed Scientific Journals:

1. Member of The Consultant Scientific Commission of The "Children and Education Journal", A Scientific Refereed Journal, Published by The Faculty of Kindergarten, at The Alexandria University, Egypt, 2005.
2. Member of The Editing in Board, Journal of The Association of The Arab Universities. Published by The Association of The Arab Universities, Amman, Jordan, 2012.
3. Member of The Editing in Board, Zarqa Journal for Research & Studies in Humanities, Published by The Deanship of Scientific Research, Zarqa University, Jordan.

Membership of Evaluating Scientific Research:

1. A Certified Expert for Many Universities for Evaluating The Scientific Research of Faculty Members Who are Submitting for Upgrading Their Academic Status to Associate and Professorship in The Field of Educational Administration.
2. A Certified Expert for Many Journals for Evaluating The Scientific Research of Faculty Members.

Published Books:

1. Alsoud, Rateb (2007). **Educational Supervision: Concept, Theories& Techniques.** 2nd ed. Amman: Tariq Center for University Services.
2. Alsoud, Rateb (2009). **Human and Environment: A Study on the Environmental Education.** 5th ed. Amman: Dar Althaqafa for Publishing and Distribution. (Deserved the Annual Award of The Islamic Capitals and Cities Association, for the year 2002).
3. Alsoud, Rateb (2009). **Educational Administration: Concepts and Prospects.** Amman: Tariq Center for University Services.
4. Alsoud, Rateb "Supervision" (2010). **Standards for the Components of Educational Process.** Amman: Ministry of Education.
5. Alsoud, Rateb& Ekhleif, Jameileh (2012). **Universities as Learning Organizations.** Kuwait: Aafaq Library for Publishing and Distribution.
6. Alsoud, Rateb (2013). **Educational Leadership: Concepts and Prospects.** Amman: Dar Safa for Publishing and Distribution.
7. Alsoud, Rateb& Mawadiah, Reda (2013). **Kindergarten Woman-Teacher: Realty-Challenges- Development.** Amman: Dar Safa for Publishing and Distribution.
8. Alsoud, Rateb& Hasanin, Ibrahim (2016). **Professional Development for Administrative Educational Leaders: Contemporary Trends.** Amman: Dar Safa for Publishing and Distribution.
9. Alsoud, Rateb (On Press). **Contemporary Issues in Educational Leadership.**
10. Alsoud, Rateb (On Press). **Organizational Change in Educational Organizations.**
11. Alsoud, Rateb (On Press). **Studies in Educational Leadership.**

Published Refereed Research & Studies:

1. Alsoud, Rateb (1992). Sources of Educational Supervisors' Power in Jordan. **Journal of Rafidain Arts**, Mosel University, Iraq, Vol. 1992, No.1.
2. Alsoud, Rateb& Al-Zogol, Rafe' (1993). Factors Affecting Jordanian Students' Career Selection in Universities and Community Colleges. **Mu'tah University Journal for Research and Studies.** Vol. 8, No.3, Nov.1993.
3. Alsoud, Rateb& Battah, Ahmad (1993). Selection of High School Principal in Jordan: Suggested Criteria. **Yarmouk University Research Journal**, Vol. 9, No. 1.
4. Alsoud, Rateb (1993). The Effectiveness of the Supervisory Role of the Jordanian High School Principals in Improving Teachers' Performance as Perceived by High School Principals and Teachers. **Journal of Education**, University of Asiout, Egypt, Vol.1, No.9.
5. Alsoud, Rateb (1994). School Effectiveness in the American Educational Thought: An Approach for Reforming and Developing the Arabian School. **Dirasat, Jordan University Journal**, Vol.21, No.1.

6. Alsoud, Rateb (1994). Obstacles of Educational Supervision in Jordan as Perceived by Supervisors. **Dirasat, Jordan University Journal**, Vol. 21-A, No.4.
7. Alsoud, Rateb& Battah, Ahmad (1995). The Training Techniques for the Jordanian Secondary School Principals. Its Current Status and Ways of Developing Them. **Mutah Journal for Research and Studies**, Mutah University, Vol. 10, No.5.
8. Alsoud, Rateb& Battah, Ahmad (1996). The Principal's Ethical Commitment at Al-Karak Province Schools. **Dirasat, Jordan University Journal**, Vol. 23, No. 2, Sep.
9. Alsoud, Rateb& Battah, Ahmad (1997). The Ability of Al-Karak Province Principals in Decision – Making. **Dirasat, Jordan University Journal**, Vol. 24, No. 1.
10. Alsoud, Rateb& Battah, Ahmad (1998). The Motivations of Student Enrollment at the Jordanian Private Universities as Perceived by Them. **Mutah Journal for Research& Studies**, Mutah University, Vol.13, No.2.
11. Alsoud, Rateb (1999). The Supervisory Techniques used by The Jordanian Principals. **Al-Balqa' Journal for Research and Studies**, Amman University, Vol.6, No.1, Mar.
12. Alsoud, Rateb (1999). In Economics of Education: An Analytical Study of the Human Capital Theory. A Paper Presented at the 7th Annual Educational Conference, Helwan University, Egypt 26-27May, 1999.
13. Alsoud, Rateb& Battah, Ahmad (1999). Evaluating Teaching Effectiveness of the Faculty Members in Mu'tah University as Perceived by Their Students. **Dirasat, Journal of Jordan University**, Vol. 26, No. 2.
14. Alsoud, Rateb (2000). Factors that Contribute to the Failure of Students in Jordanian Universities from Their Point of View. **Dirasat, Journal of Jordan University**, Vol. 27, No.2.
15. Alsoud, Rateb (2001). Job Satisfaction among Faculty Members at the Jordanian Private University. **Yarmouk University Research Journal**, Vol.17, No.3.
16. Alsoud, Rateb (2002). Total Quality Management: A Proposed Model for Developing School Administration in Jordan. **Damascus University Journal for Educational Sciences**, Vol.18, No.2, pp: 55-105.
17. Alsoud, Rateb (2006). Continuing Education: A New Approach for Education Reform and Development at the Arab Countries. **A Refereed& Published Paper Presented at the 6th Annual Educational Conference**, University of Ein-Shams, Cairo, Egypt, 12-16 April 2006.
18. Alsoud, Rateb (2006). Security Feeling of the Faculty Members of The Jordanian Public Universities. **A Refereed& Published Paper Presented at the "Security, Democracy& Human Rights Conference"**. Mutah University, Jordan, 10-12/7/2006.
19. Alsoud, Rateb& Sultan, Suzan (2006). Organizational Justice of the Academic Chairpersons at the Jordanian Public Universities and its Relationship to Job Satisfaction of the Faculty Members. **Mu'tah Journal for Research& Studies**, Mu'tah University, Vol.21, No.4.
20. Alsoud, Rateb (2007). The Relationship Between Authority Sources of Public Secondary School Principals in Jordan as Perceived by Teachers, and Their Achievement Motivation, and it's Relation Due to Gender and Teachers Experiences. **Jordan Journal of Educational Sciences: An International Refereed Research Journal**, Yarmouk University, Vol.3, No.1, March 2007, pp: 69-87.
21. Alsoud, Rateb (2007). A Proposed Model for Developing Educational Supervision in Jordan in the Light of Total Quality Management. **A Refereed& Published Paper**

- Presented at the:** "Total Quality Management at the Educational Organizations Conference", Tafila Technical University, Jordan, 29-31/7/2007.
22. Alsoud, Rateb (2007). The Role of Education in Confronting Population Explosion. **A Refereed& Published Paper Presented** at the 37th Annual Scientific Conference of the Demographic Center of Cairo, Cairo, Egypt, 11-13/12/2007.
 23. Alsoud, Rateb (2008). Evaluating Teachers' Performance in Jordan in the Light of National Criteria for Professional Teacher Development. **A Paper Submitted and Presented** at the 3rd Annual Scientific Conference. Faculty of Educational Sciences, Zarqa University, Jordan, 25-27/3/2008.
 24. Alsoud, Rateb& Al-Assaf, Laila (2008). Authority Sources of Public Secondary School Principals in Jordan and Their Relation to Locus of Control of Their School Teachers. **Dirasat, Jordan University Journal**, Vol. 35, No. 2, pp: 334-359.
 25. Alsoud, Rateb& Sultan, Suzan (2008). Organizational Voluntary Behavior of the Faculty Members at the Jordanian Public Universities and its Relationship to Some Variables. **Journal of Educational& Psychological Sciences**, University of Bahrain, Vol. 9, No. 4.
 26. Alsoud, Rateb& Sultan, Suzan (2009). Organizational Justice of the Academic Chairpersons at the Jordanian Public Universities and its Relationship to Organizational Loyalty of the Faculty Members. **Journal of Damascus University for Educational Sciences**, Vol. 25, No. 1+2, pp: 191-231.
 27. Alsoud, Rateb& Alsarayrah, Khalid (2009). Organizational Identification of Faculty Members at the Jordanian Public Universities and its Relationship to their Job Performance. **Dirasat, Jordan University Journal**, Vol. 36, No. Jan.2009 Supplement, pp: 186-204.
 28. Alsoud, Rateb& Al-Khataybeh, Mohammad (2008). Factors Affecting Students' Failure at the General Secondary School Certificate in Irbid Governorate from the Perspective of Supervisors, Principals, Teachers and Students. **Mu'tah Journal for Research& Studies**, Mu'tah University, Vol. 24, No.6, pp: 11-50.
 29. Alsoud, Rateb& Al-Tamimi, Fawaz (2009). Effectiveness of Using Quality Management System (ISO 9001) in Developing Managing Units' Performance in the Ministry of Education in Jordan, and their Satisfaction Degree of this System from the Employees' Point of View. **Ajman Refereed Journal for Studies and Research**, VOL. 8, No. 1, pp: 33-67.
 30. Alsoud, Rateb (2009). Administrative Behavior Styles of The Jordanian Public School Principals in the Light of Rensis Likert Theory (System1-System4) and its relation to Their Teachers' Organizational Commitment. **The Jordanian Journal for Educational Sciences**, Yarmouk University, Vol. 5, No. 3, pp: 249-262.
 31. Alsoud, Rateb& Al-Tanegi, Salem (2009). A Proposed Model for Developing Staff Performance of the Ministry of Higher Education at the U.A.E. in the Light of Operational Administrative Re-Engineering Approach. **Journal of Social Affairs**, U.A.E., Vol.26, No. 102, pp: 287-316.
 32. Alsoud, Rateb (2009). The Role of the University in Community Service: Protecting Environment as a Model. **A Refereed& Published Paper Presented** at the 39th Annual Scientific Conference of the Demographic Center of Cairo, Cairo, Egypt, 15-17/12/2009.
 33. Alsoud, Rateb& Al-Shamayleh, Maen (2010). Administrative Styles of Public Secondary School Principals in Jordan and Their Relationship to Teachers' Creative

- Behavior. **King Saud University Journal**, Educational Sciences and Islamic Studies Series. Vol. 22, No. 1, pp: 167-205.
34. Alsoud, Rateb& Al-Khataybeh, Mohammad (2010). Perceptions of Jordanian University Faculty Members of Their Academic Freedom and its' relationship with Job Satisfaction. **The Educational Journal**, University of Kuwait, Vol. 25, No. 97, pp: 163-205.
 35. Alsoud, Rateb& Al-Sleiby, Mahmud (2010) .Leadership Styles of The Jordanian Public Secondary School Principals in the Light of Hersey& Blanchard Job Maturity Theory and its Relation to Their Teachers' Job Satisfaction. **Dirasat, University of Jordan Journal**, Vol. 37, No. 2, pp: 488-503.
 36. Alsoud, Rateb& Alhammory, Ameera (2010). Job Empowerment Degree of Academic Leaders in Public Jordanian Universities and its Relationship with their Achievement Motivation. **Mu'tah Journal for Research& Studies**, Mutah University, Vol. 25, No.7, pp: 97-138.
 37. Alsoud, Rateb& Al-Khataybeh, Mohammad (2011). Faculty Members' Perceptions of their Academic Freedom and its' Relationship with Research output at the Jordanian Universities. **Damascus University Journal for Educational Sciences**, Vol. 27, No. (1+2), pp: 567-602.
 38. Alsoud, Rateb (2011).The Role of Higher Education in Social and Economic Development. **A Refereed& Published Paper Presented** at the 40th Annual Scientific Conference of the Demographic Center of Cairo, Cairo, Egypt, 14-15/12/2011.
 39. Alsoud, Rateb& Madi, Nawal (2011).The Degree of Using Humor by Public Secondary School Principals in Jordan and its Relationship with their Interpersonal Relations with their Teachers. **Dirasat, University of Jordan Journal**, Vol. 38, No. Supplement 3, pp: 1003-1014.
 40. Alsoud, Rateb& Madi, Nawal (2011).The Degree of Using Humor By Public Secondary School Principals in Jordan and Its Relationship with Their Administrative Effectiveness. **Dirasat, University of Jordan Journal**, Vol. 38, No. Supplement 6, pp: 1889-1905.
 41. Alsoud, Rateb& Abu Hamdeh, Aysheh (2012). Organizational Slack among Public Secondary School Principals in Jordan and its Relation to Job Performance of Teachers. **Dirasat, Jordan University Journal, Dirasat**, Vol. 39, No. 1, pp: 97-118.
 42. Alsoud, Rateb& Al-Shawabkah, Zainab (2012).The Degree of Organizational Change Resistance of the Administrative Leaders at the Educational Directorates in Jordan and its Relationship with Organizational Effectiveness. **A Refereed& Published Paper Presented** at the 17th International Annual Conference about Change Culture, Faculty of Arts, Philadelphia University, Jordan, 6-8/11/2012.
 43. Alsoud, Rateb& Abu Hamdeh, Aysheh (2013). Organizational Slack among Public Secondary School Principals in Jordan and its Relation to Job Satisfaction of Teachers. **Alquds Open University Journal for Research& Studies**, Vol. 1, No. 1.
 44. Alsoud, Rateb& Deeb, Mohammad Roshdi (2013).Work Values Practiced Among the Superintendents and their Relationship with Morale of the Department Chairpersons Working with Them. **Zarqa Journal for Research and Studies in Humanities**, Zarqa University, Jordan, Vol. 13, No. 1, pp:1-14.
 45. Alsoud, Rateb& Bakeer, Mai Adel (2013). Teachers' Authority Resources at Public Secondary Schools in Jordan on their Principals and Supervisors and the Degree of Their Usage. **Dirasat, Journal of Jordan University**, Vol. 40, No. 2, pp: 965-983.

46. Alsoud, Rateb; Jamal-Eddin, Najwa; Hamed, Najlaa& Hasanin, Ibrahim (2013). The Problems Facing the Secondary School Principals in the Capital, Amman Governorate from their Point of View. *Journal of Educational Sciences, the Institute of Educational Studies and Research, Cairo University*, Vol. 21, No. 4, pp: 369-404.
47. Alsoud, Rateb (2013). The Effect of Natural Environment Resources Depletion on Population: Proposed Educational Policies to Manage it. A Refereed& Published Paper Presented at the 42nd Annual Scientific Conference of the Demographic Center of Cairo, Cairo, Egypt, 17-19/12/2013.
48. Alsoud, Rateb; Jamal-Eddin, Najwa; Hamed, Najlaa& Hasanin, Ibrahim (2014). Professional Development for School Principals at the Jordanian Ministry of Education. *Journal of Educational Sciences, the Institute of Educational Studies and Research, Cairo University*, Vol. 22, No. 1, pp: 191-225.
49. Alsoud, Rateb (2014). The Role of Educational Leadership in Achieving Competitive Advantage at the Arab Universities. **A Refereed& Published Paper Presented on the 3rd International Conference; Education: Future Prospects. Al-Baha University, KSA, 2-5/3/2014, PP: 66-99.**
50. Alsoud, Rateb (2014). Building a Moral System in Educational Institutions. **A Refereed& Published Paper Presented on the 3rd International Conference; Education: Future Prospects. Al-Baha University, KSA, 2-5/3/2014, PP:133-163.**
51. Alsoud, Rateb& Rahim, Nazima Ahmad (2014). The Degree of Delegation of Authority by the Deans of Academic Colleges in Jordanian Universities and its Relationship with the Job Performance of the Department Chairpersons. **Journal of Arab Universities Association for Education and Psychology**, University of Damascus, Faculty of Education, Syria. Vol. 12, No. 3, pp: 32-62.
52. Alsoud, Rateb& Deeb, Mohammad Roshdi (2014). The Degree of Work Values Practiced among the Superintendents and Their Relationship with Organizational Commitment of the Department Chairpersons Working with them. **Dirasat, Journal of Jordan University**, Vol. 41, No. Supplement-1, pp: 494-512.
53. Alsoud, Rateb (2015). Towards Achieving Sustainable Competitive Advantage in the Arab Universities. **Refereed& Published Paper Presented at the Opening Session of the 5th International Arab Conference for Quality Assurance in Higher Education**, University of Sharjah, United Arab Emirates, 3-5 March 2015.
54. Alsoud, Rateb (2015). Contemporary Trends in Educational Leadership: Love Leadership (Leading with Maternity Instinct). **A Refereed& Published Paper Presented at the Opening Session of the 3rd International Conference; Education: Future Prospects. Al-Baha University, KSA, 12-15 April 2015, pp: 261-273.**
55. Alsoud, Rateb (2015). Arab Higher Education: Trends and Future Prospects. The Keynote Speech of the 6th International Conference of the Faculty of Educational Sciences, Zarqa University: Education in a Renewed Digital Environment, 6-7 May 2015.
56. Alsoud, Rateb& Al-Tarawneh, Raghad (2015). Sources of Power of the Jordanian Public University Faculty Members and Their Relation with Decision-taking of the Academic Department Chair Persons. **A Refereed& Published Paper Presented on the Arabian Conference for the Development of Scientific Research: "Scientific Research between Reality and Ambition"**. Association for Arab Universities in Collaboration with the International Standards Management, Amman, 25-27/10/2015.
57. Alsoud, Rateb; Lagha, Ali& Dakheil Allah, Rebheya (2015). Achievement Degree of Educational Goals at the Public High School Students in Jordan from their Teachers'

Point of view. **Accepted for Publication, Jinan Refereed Scientific Journal**, Tripoli, Lebanon. Date of Acceptance 23 February 2015.

58. Alsoud, Rateb; Lagha, Ali& Dakheil Allah, Rebheya (2015). Possession Degree of Public High School Teachers in Jordan of Communication Skills. **Accepted for Publication, Jinan Refereed Scientific Journal**, Tripoli, Lebanon. Date of Acceptance 10 October 2015.
59. Alsoud, Rateb& Kasabri, Daoud (2015). Proposed Standards for Selecting Educational Leaders at the Private Schools in Palestine in the Light of Current Status and Personal Quality Dimensions. Accepted for Publication; **Dirasat, Journal of Jordan University**. Date of Acceptance: 6 October 2015.
60. Alsoud, Rateb& Al-Sakhri, Hiyam (2015). Developing an Administrative Educational Strategy for Governance in Jordanian Public Universities. Accepted for Publication; **Dirasat, Journal of Jordan University**. Date of Acceptance: 6 October 2015.

Teaching Courses:

First: PH.D Level: University of Jordan& Amman Arab University for Graduate Studies:

1. Seminar in Educational Policies.
2. Seminar in Educational Administration.
3. Seminar in Educational Leadership.
4. Organizational Behavior in Educational Organizations.
5. Seminar in Doctoral Dissertation.
6. Systems and Models in Educational Policies.
7. Total Quality Management in Education.
8. Organizational Behavior in Educational Organizations.
9. Contemporary Issues in Educational Administration.
10. Research in Educational Administration.

Second: Master Level: The University of Jordan, Mutah University, the Hashemite University& Amman Arab University for Graduate Studies:

Educational Policies, Educational Administration, Educational Planning, Teacher Education Theories and Techniques of Educational Supervision.

Supervision of Doctoral Dissertation:

- 12 Dissertations at the University of Jordan.
- 55 Dissertations, at AAUGS, Jordan.
- 3 Dissertations, at Al-Jinan University, Lebanon.
- 2 Dissertations, at Cairo University, Egypt.
- 2 Dissertations, at Yarmouk University, Jordan.

Supervision of Doctoral Dissertation& Maser Thesis: 13 Thesis.

Debating of Doctoral Dissertation& Maser Thesis:

1. **PH.D Level:** More than 300 Dissertations, at: the University of Jordan, Amman Arab University for Graduate Studies, Yarmouk University, Damascus University; Syria, and Jinan University, Lebanon.
2. **Master Level:** More than 150 Thesis, at: the University of Jordan, Amman Arab University for Graduate Studies, Yarmouk University, Mutah University, Hashemite University and Sultan Qaboos University (Oman).